



ENGINEETECH365.COM TERMS AND CONDITIONS OF USE

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This document sets out the terms and conditions on which you may use engineeotech365.com and related content and services, irrespective of the delivery platform or device you use to access it. Those terms and conditions apply whether you are an occasional visitor or have created an EngineeTech365 account.

We strongly recommend that you read these terms and conditions in their entirety. By accessing engineeotech365.com you are entering into a legally binding agreement with The ARC Group sprl/bvba, a company located in La Hulpe, Belgium, and you are de facto agreeing to these terms and conditions. If you do not agree with the terms and conditions you should not use engineeotech365.com or any service or content.

The website, the content and the services may be modified, extended or removed at any time and for any reason without prior notice. Any new feature that augments, enhances, or otherwise modifies the website, the services or the content is subject to these terms and conditions.

WEBSITE, CONTENT AND SERVICES

The website www.engineeotech365.com includes all webpages, domains, subdomains and possible affiliated websites. Services include emails, newsletters, Facebook page, LinkedIn page, user accounts, access to information, and any other product and/or service offered by EngineeTech365. Content includes all text, articles, images, videos, graphics, software, information, or other materials appearing on the website without limitation, whether created or posted by you as an individual or a corporation, a third party, or any other user.

CREATING AND MANAGING YOUR ACCOUNT

Although the creation on an account is not required to access and view the website, it is recommended to benefit from all the features, content and services offered of EngineeTech365. Creating an account is only allowed for your personal use and by providing correct and accurate information about you. You are not allowed to post false information, including, without limitation, in respect of a job, company, or your own credentials as a job applicant. You are fully responsible for the information you provide as well as for managing its confidentiality and security by using adequate passwords. You are not authorized to create an account for someone else or allow someone else to use your account. Any actual or suspected unauthorized use of your username or password and access to your account must be reported to us as quickly as possible.

You may cancel your EngineeTech365 account at any time via the user dashboard. Once your account is cancelled, all your personal information and content will be definitively removed.

DATA PRIVACY AND PROTECTION

EngineeTech365 is committed to protecting your information. Please read our specific document 'EngineeTech365 privacy and data protection policy' describing how we collect and use personal information, and your choices and rights regarding our use of your personal information.

CONTENT CREATION AND POSTING

By posting any content on the website or related social media pages, you agree it is under your entire responsibility and upon the terms of the applicable law. Content must mandatorily relate to employment, personal development, market trends, or career management. Any content that could be considered directly or indirectly as defamatory, injurious vulgar, obscene, violent, unrespectful regarding politics, religions, races, genders, colors, ethnics, morphology, ..., include any links to pornographic, indecent or sexually explicit material of any kind, or promote or endorse an illegal or prohibited activity or philosophy, will be immediately blocked by EngineeTech365 without notice and reported to the competent law enforcement authorities.

By extension, you are not allowed to post content that contains restricted or password-only access pages, paying pages, or hidden pages or images.

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ACCESSING AND USING THE WEBSITE

As either a visitor or a registered user of engineetech365.com, you agree to never:

- Run any bots, spiders, scrapers, web crawlers, indexing agents, or other software to aggregate or browse our services, company profiles, user accounts or profiles, or interfere with the integrity of the website and/or services
- take any action that deliberately or incidentally creates an unreasonable or disproportionately large load on engineetech365.com web and servers infrastructure
- use any data mining, robots or similar data gathering or extraction methods
- attempt to violate the security of the website by e.g. attempting to probe, scan or test the vulnerability of a system or network or to breach security or authentication by introducing viruses, trojan horses, worms, time bombs, cancelbots, corrupted files, ransomware or similar software
- frame or link to any engineetech365.com content or information without prior written permission from EngineeTech365

- access data not intended for you or logging into a server or account which you are not authorized to access
- share with a third party any login credentials to engineetech365.com

THIRD-PARTY WEBSITES

Engineetech365.com may sometimes direct you to third-party websites that are not owned or maintained by EngineeTech365. EngineeTech365 is not responsible for your use of such third-party websites and we make no representations whatsoever concerning the content or accuracy of, opinions expressed in, or other links provided by such websites. The inclusion of any such link to a third-party website does not imply any association between EngineeTech365 and their operators. Your use of any third-party websites is governed by the terms of such third-party websites and not by these present terms and conditions.

DISCLAIMERS

The website and related services are provided “as is” and without warranty of any kind, whether express or implied, including the warranties or conditions of merchantability, fitness for a particular purpose, accuracy, or non-infringement, all of which are expressly disclaimed.

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EngineeTech365 is aimed at presenting companies and jobs to candidates, and candidates to companies in search of specialized tech profiles. In no event EngineeTech365 will be responsible and liable for any loss of data, career opportunity, reputation, or other potential incidents or consequences arising from your use of the website and services.

LOCAL LAWS AND REGULATION

You are solely responsible for ensuring that your use of the website and related services complies with the laws and regulation of the country or state in which you use the website and services and applicable to you.

QUESTIONS AND COMMENTS

If you have any questions or comments regarding our Privacy Policy, please send us an email to legaloffice@engineetech365.com